



**Faculty Senate  
Minutes  
Wednesday, January 22, 2020  
12:15 p.m.**

Faculty Senate President Raúl Ramos called the January 22 2020 Faculty Senate meeting to order in the Elizabeth D. Rockwell Pavilion of the M.D. Anderson Library at 12:21 p.m. He welcomed senators and guests to the first meeting of the spring semester.

**MEMBERS PRESENT: (66)**

ARCH: D, Froehlich, M. Kubo, P. Peters  
COTA: F. Fernando, N. Harren  
BUS: S. Basu, D. Currie, S. Werner  
EDU: J. Freiberg, S. Gronseth, L. Hutchinson, M. Lee,  
ENGR: L. Grabow, H. Love, D. Shattuck, Y. Yao  
HON: S. Long  
HRM: J. Draper,  
Law: A. Michaels  
CLASS: E. Aleman, W. Breslin, F. Bunta, P. Butler, J. Cortina, S. Craig, M. Dunkelberger, H. Glass,  
S. Grigorian, K. Hopkins, M. Ivey, J. Kleinheider, L. Maher, R. Ramos, S. Scarrow, C.  
Tamber-Rosenau  
LIB: K. Creelman, C. Gola  
NSM: B. Bodmann, J. Briggs, B. George, A. Medrano, J. May, M. Papadakis, A. Quaini, C. Ratti, N.  
Rizk, J. Sisson, C. Wayne  
CON: C. Brohard,  
OPT: D. Currie, V. Das, K. Fern, R. Manny, S. Modi, J. Porter  
PHA: D. Chow, G. Cuny, B. McConnell, D. Thornton, M. Trivedi  
GCSW: S. Narendorf  
TECH: B. Detillier, M. El Nahas, J. Evans, F. Merchant, G. Zouridakis

**MEMBERS ABSENT: (61)**

BUS: D. Currie, J. Hess, N. Johnson, P. Kumar, O. Miljanic, M. Murray, L. Silva, G. Smith  
COTA: T. Chapman, K. Rigdon  
EDU: C. Arbona, W. Fan, K. Hassett, Y. Mo, A. Thompson  
ENGR: J. Chen, S. Chung, P. Cirino, J. Conrad, K. Grigoriadis, K. Larin, M. Nikolaou, M. Robertson,  
G. Song  
HON: D. Gish  
HRM: J. Bowen, J. Madera, C. Morosan, D. Taylor  
LAW: B. Evans, D. Fagundes, J. Heppard,  
CLASS R. Boul, J. Fix, E. Goodin-Mayeda, D. Papell, G. San Miguel, C. Sharp, C. Sisk, C.  
Spitzmueller, B. Tamber-Rosenau, A. Vujanovic, J. Wingard  
LIB: N. Dethloff, S. Thompson  
NSM: K. Bassler, R. Capuano, R. Forrest, S. Gilbertson, S. Huang, R. Lee, V. Lubchenko, Z. Ren,  
G. Toti, S. Xu  
CON: P. Schrader  
PHA: R. Ghose  
RES FAC: O. Bannova  
GCSW: S. Jennings, P. Leung

TECH: H. Hutchins

**VACANT SEATS: (14)** ARCH – 2 seats/ COTA – 3 seats / BUS – 2 seats / LAW – 1 seat / CLASS – 2 seats / NSM – 2 seats/ GCSW – 1 seat / TECH – 1 seat

**VISITORS:** Mark Clarke (Associate Provost, Faculty Development and Faculty Affairs); Michael Johnson (Chief of Staff, Office of the Chancellor/President); Jason Marquez (System Clery Coordinator); Maria Peden (Assoc. Athletic Director, Academic Services); Paula Myrick Short (Senior Vice Chancellor/Vice President, Academic Affairs and Provost);

**Minutes:** The minutes of the December 11, 2019 meeting were approved.

**Presentation of Faculty Senate Officer Election Results and Senator Election Results by Faculty Governance Chair: [Steve Werner](#)**

FGC Chair Steve Werner announced on behalf of the Faculty Governance Committee (FGC) the Senate officer election and college election results.

The Faculty Governance Committee certified the Senate officer election results on January 14<sup>th</sup> and the College of Medicine election results on January 17<sup>th</sup>.

**President-elect:**

Vallabh Das, College of Optometry

**Secretary:**

Susie Gronseth, College of Education

**Members-at-large:**

Ana Medrano, College of Natural Sciences & Mathematics  
Steve Werner, C. T. Bauer College of Business

**On January 17<sup>th</sup>, the Faculty Governance Committee certified the College of Medicine election results.**

Gregorio Gomez, At-large senator and Research & Scholarship Committee (RSC) senator

Kevin Rowland, Graduate & Professional Studies Committee (GPSC) senator

**The FGC ran special elections for CLASS and the College of the Arts At-Large seats during the fall 2019 semester. Election results were certified on December 18, 2019.**

Sandra Zalman, Kathrine G. McGovern College of the Arts

Caryn Tamber-Rosenau, College of Liberal Arts & Social Sciences  
Cedric Tolliver, College of Liberal Arts & Social Sciences

Dr. Werner extended congratulations to the newest executive officers and senators and said the Senate looks forward to their contributions.

**Report from and Discussion with the University of Houston System Senior Vice Chancellor and University of Houston Senior Vice President for Academic Affairs and Provost: [Paula Myrick Short](#)**  
Provost Short welcomed the senators to a new year and presented an update on UH's new strategic planning initiative.

## UH100: Dare to Dream - To the Centennial and Beyond

- Strategic Planning Process – Basic Premise
  - Grass roots, bottom-up, organic (campus-wide feedback)
  - Extensive, broad-based collaboration in the development of the plan
  - Comprehensive and integrative
  - Data-informed/attentive (Data Committee to gather data)
  - Framework flexibility
- Strategic Planning Process – The Journey
  - Where are we now?
    - Who are we? Our strengths/needs? Relevancy (to stakeholders, students, Houston, etc.)?
  - Where do we want to be?
    - Desired future? Game changers? Where can we go from here?
    - Need faculty/staff/student feedback
  - How will we get there?
    - Key initiatives
    - Measuring progress
    - Discover – Dream – Design – Document – Deliver
- Opportunities to be Heard
  - Dr. Short mentioned that there will be many opportunities for everyone to give their feedback
    - SOAR Assessments in Colleges – Strength, Opportunities, Aspirations, Results
    - Listening Sessions will be held on campus (and also with external stakeholder groups)
    - Online Survey (located in the UH100 Dare to Dream website)
- Strategic Planning Process: 12-month Workflow Timeline
  - There will be opportunities for groups to respond to emerging draft documents/plans (iterative process)
  - Launch event in December 2020 to implement the plan
- Oversight of Our Dare to Dream Journey – set of committees to help drive the work of this initiative
  - Strategic Planning Co-Chairs
    - Paula Myrick Short, SVP for Academic Affairs & Provost
    - Dennis Reynolds, Dean of Conrad N. Hilton College of Hotel & Restaurant Management
    - Working with a national consulting firm
  - Strategic Planning Working Group
    - Small group
    - Helping to get organized and create focus
  - Strategic Planning Management Committee
    - Larger group
    - Will work on the information gathered and will help manage the process
  - Flash groups
    - Groups of UH experts brought together briefly to engage with the plan & provide input on specific issues and questions that emerge from the feedback/data-gathering
- UH100 Dare to Dream Website: [uh.edu/daretodream](http://uh.edu/daretodream)
  - Provost Paula Short encouraged everyone to visit the website. Information on progress, documents/plans, events, etc. will be posted to this website.

**Special Presentation by Provost [Paula Myrick Short](#):**

Dr. Short presented a gift of appreciation on behalf of President Khator to outgoing Senate President Raúl Ramos to acknowledge and honor his year of service to the Faculty Senate and UH.

**Presentation and Discussion by Vice President for Intercollegiate Athletics and Athletics Director:  
[Chris Pezman](#)**

VP Chris Pezman updated the Faculty Senate on the state of affairs in Athletics.

He thanked the faculty for their support in academic success in Athletics.

- The Athletics department strives to do their best to support student athletes
  - Vision: To Be the Best
  - Mission: Building Champions for Life
  - Focus: Student-Athlete Success
- Academic Success
  - Chris Pezman acknowledged Maria Peden, Associate Athletics Director of Academic Services for her dedication to student-athlete success.
  - UH has a student-athlete population of approximately 450 students
  - Fall 2019 Success Stats
    - 2<sup>nd</sup> highest cumulative GPA in history: 2.93
    - Average hours passed for the program: 13. 45
    - Students earning Dean's Honor List: 107
    - Students earning a 4.0 GPA: 18 (athletes from non-football/basketball teams; golf, swimming, diving, softball)
      - A senator asked which sport teams do those athletes who earned 4.0 GPAs come from? Mr. Pezman said that most of the athletes are from Olympic sports: golf, swimming, diving, and softball. There are about 100 football players and 14 basketball players who earned a 4.0 GPA.
  - Cumulative Department GPA
    - Spring 2019: 2.94
    - Fall 2019: 2.93 (lower by a tenth of a point)
      - Fall term tends to be more difficult due to student-athletes adjusting to college life
  - Graduation Success
    - Highest Graduation Success Rate in history: 81%
    - Increase over a 6-year period: 21%
- Student Athlete Wellness & Development
  - Leadership & Involvement
    - SAAC – Student Athlete Advisory Council – 45 student athletes
    - Community Engagement
    - Title IX Awareness & Training – required of all student athletes
  - Health & Wellness
    - Mental Health (focal appoint)
      - Talkspace app – provides mental health support in which student athletes can seek out help (i.e., schedule appointments, etc.); 10% participation this spring
    - Alcohol & Substance Education
    - Sex Education, Nutrition, Sports Medicine (trainers have authority over student health during workouts)
  - Career Development
    - Financial Literacy, Vocational Assessment, Etiquette Dinner, Resume Development, Career Fair
    - Help student athletes prepare for success after graduation
- Athletics Success
  - One individual NCAA National Championship – Men's Track & Field
  - 38 NCAA Individual Postseason Appearances
  - 30 All-Americans

- 12 NCAA Team Postseason Appearances (UH has 17 sport teams)
  - Six American Athletic Conference Team Championships
    - Houston has produced most conference championships in each of the last three years among the American Athletics Conference (AAC).
  - Learfield Cup – College Athletics’ most prestigious rankings; the award honors institutions maintaining a broad-based program who have success across all sports.
    - UH no.1 in the AAC for the 2<sup>nd</sup> consecutive year
  - Strategic Partnerships
    - OVG Facilities – facility management
    - Delaware North – concessions
    - College of Medicine – partnership to integrate medical services for student athletes
    - ESPN+: UH signed a new television contract for fall 2020; UH will be responsible for producing its own events. Partner with Houston Public Media and Valenti School of Communication
    - Licensing Agreement
      - Created a position that oversees licensing agreement
  - Event Impact – monetize UH facilities & give UH exposure
    - XFL
      - Roughnecks
      - Team Training Facilities
      - League Wide Training Camp
    - Professional Bull Riding (Fertitta Center)
    - Concerts/Music Festival
    - Family Shows: Harlem Globetrotters, Elite Wrestling
    - High School Events
    - Concerts
    - Athletics is mindful of the impact events can have on parking, etc.& will work with campus groups to help minimize interruptions
    - Visitors to campus (via sporting/special events) 425,000 (2018-2019)
      - Enhance UH visibility
      - Student recruiting tool for UH
  - Campus Integration
    - College of Medicine
    - Houston Public Media & Athletics’ External
    - Valenti School & Athletics’ External
    - Procurement & Athletics (licensing, banking, & pouring rights)
    - Parking & Athletics’ Operations
    - Cullen Performance Hall & Athletics’ Ticketing
    - Wellness & Engagement Program
  - Faculty Engagement – Thanked faculty for their contributions to Athletics
    - Faculty Athletics Advisory Committee – very active group
    - Tailgating Experience at TDECU Stadium (hosted by the Faculty Senate)
    - Academic & University Achievement recognition program at Men’s Basketball & Football games
    - Special Offers: Ticket access & discounts to athletic events
  - Q&A Session
    - A senator asked Chris Pezman about the overall budget of UH Athletics. VP Pezman responded that the overall budget is \$27-30M in UH subsidy, \$50M total operating budget (two years ago),
    - Faculty Senate COIA delegate Laveria Hutchison gave a brief over overview of the Faculty Athletic Advisory Committee (AAC) and its responsibilities. She wanted to inform the audience that the AAC faculty members and the Senate works closely with Athletics.
- Pres. Ramos thanked Chris Pezman for his update and for his dedication to UH Athletics and the campus.

**Presentation of the Clery Act by UH System Clery Coordinator: [Jason Marquez](#)**

- **Introduction to the Jeanne Clery Disclosure of Campus Security Policy and Camps Crimes Statistics Act**

- Jason Marquez clarified that the Clery Act is not Title IX. However, the Clery Act can be seen as “sister” companion program to Title IX.
- The Clery Act is named after Lehigh University student Jeanne Clery who was fatally assaulted by another student on campus in 1986.
- The Clery Act came into federal law in 1990 and requires universities to be transparent with regards to notifying their campus communities (faculty, staff, students, potential employees/students, etc.) with a statistical report on certain crimes that occurred in a three-year period the report is distributed. These reports simply state what crimes occurred and not the follow-up actions (i.e., any prosecutions, etc.). The campus reports are reported to the Department of Education. Basically the federal legislature wanted to make sure that anyone interested in attending a university or would like to work for a university would be informed about the campus environment before making a decision.
  - Universities not in compliance are fined. Jason Marquez gave examples of Penn State University (\$2M fine) and University of Michigan (\$4.5M fine) not reporting criminal offenses.
- Clery Reportable Offenses
  - murder/non-negligent manslaughter, negligent manslaughter, sex offenses (rape, fondling, incest, statutory rape), robbery, aggravated assault, burglary, motor vehicle theft, arson
- As the law has grown over the years – the law has included Bias Related crimes as required to report:
  - Simple assault, larceny-theft, intimidation, damage/destruction/vandalism
  - Hate crimes motivated in whole or in part by bias against: race, religion, sexual orientation, gender, gender identity, ethnicity, national origin, disability
- VAWA Crimes (Violence Against Women Act) – these crimes are also included as reportable offenses under the Clery Act
  - Dating violence, domestic violence (roommates), stalking
- Weapons, Drugs, and Alcohol-related Crimes
- Location, Location, Location
  - On-campus property
  - On-campus student housing facilities
  - Non-campus property – potential reporting responsibility for faculty
    - Location where a student may go with a faculty advisor/faculty member (i.e., - students/faculty attending a conference out-of-state)
  - Public property
    - UH is responsible for reporting crimes that occur directly adjacent or public property running through the campus (i.e., streets).
- Campus Security Authority (CSA)
  - Essentially someone who has significant responsibility for student and campus activities, he/she is a CSA. The individual’s or office’s responsibility needs to be determined: not the specific job title.
- What Faculty Members Need to Know
  - Does the faculty member qualify as a Campus Security Authority?
    - Annually, the UH Dept. of Public Safety contacts units and requests a list of all CSAs
    - Provide annual mandatory training via online or face-to-face
    - Notify faculty if they haven’t reported any crimes to do so
  - Jason Marquez referred senators to the CSA reporting form made available as a hand out during the meeting.
  - If a crime falls under Title IX and Clery Act offenses, the CSA must report it to EOS and Dept. of Public Safety. Both offices are working to streamline the reporting process.
- What to Document – Where, What, When, Who (student vs. non-student)
  - Report should be short and concise.
- Jason Marquez offered contact information is anyone has questions. A brief question and answer session followed.

He thanked Drs. Ramos and Short for giving him the opportunity to present to the Faculty Senate.

**Farewell Address by the 2019 Faculty Senate President: [Raúl Ramos](#)**

Colleagues,

I stand here in gratitude for the support that the faculty senate, and myself personally, have received over the past year. As I take stock and reflect on that time, I'm reminded of the community effort that it takes to continue the important work of the senate.

First, and foremost, I wanted to acknowledge Jeanette Morales, the senate administrator, for her attention to detail and her daily cheerfulness. Jeanette's dedication comes from her fundamental understanding of the significance of the faculty senate. The entire institution, beginning with our students, benefits from a well-functioning senate. Please join me in thanking Jeanette.

The senate is able to engage so many aspects of the institution because of its hard-working committees. I want to thank the chairs of those committees and all my colleagues on the executive committee. I also want to continue my call for more participation in senate leadership by all of you, and gratitude for those who have stepped up to represent the senate, whether elected or not.

Next, I would like to thank our administration partners. President Khator and her entire leadership practice the ethic of shared governance, through senate participation on committees and through regular, routinized meetings. (Some of you might know she was faculty senate president herself in her previous institution - she understands the importance of the senate, although I wouldn't want to trade places with her...)

I want to especially acknowledge Provost Short for her commitment to the senate. Her office supports our staff, and she reaches out to the senate for representation on the vast-breadth of responsibilities her position requires. It's refreshing not to have to request representation in shared governance - we don't need to ask to be included, but rather the question is why wouldn't we be present? She has also supported the senate through her personal contribution in establishing the senate endowment. Please join me in thanking Provost Short. Her entire office supports the senate, especially through the vice provost for faculty affairs - I want to thank Mark Clarke for the important role he plays in making our collaboration real.

I want to end with a comment on the significance of the faculty senate and the need for our continued involvement and nurturing. I believe the senate exists to uphold and support the mission of the University of Houston, through teaching and research. I can confidently say that every one of you is here to insure that these goals are elevated and improved. When we innovate in our teaching, our students benefit. When we make research discoveries and publish them, our community benefits. The University of Houston is a transformational institution on many levels, from the personal to the societal. The work of the faculty senate supports that transformation. We continue to collaborate in developing the infrastructure to take our teaching and research into the future. And rest assured, UH is going places. Our reach will extend globally in this decade.

Most importantly, though, the faculty senate brings high ethical standards and academic rigor to the University of Houston in all its activities. Everyone involved in the university in any capacity. We need to communicate that this is a team effort - I can't teach without lights in the classroom and our research and scholarship depends on staff, faculty and students working in concert with each other to achieve something higher. That we can do that together is critical to succeed. As a historian, I study conquest and social change. I'm keenly aware of the indigenous foundations of our region. The empires and nations that have claimed Texas shaped our society.- and migrations from the region (and I include northern Mexico as that region) and across the globe will continue to make our community. The legacy of slavery that continues to shape our social relations as Americans. -I don't think Ezekiel Cullen could have imagined what our student

demographics look like today - we are an HSI - I believe the University plays a critical role in shaping the society of the future. Our university needs to be a beacon and a model for what that future will look like.

I'm confident we can achieve that higher goal with your new faculty senate president, Jeronimo Cortina. It's been a sincere and real partnership working with Jeronimo over this year. Nos entendemos entre nosotros - puedo sinceramente llamarlo mi compadre. I'm going to miss working so closely together (and to be clear, I'll miss Jeronimo's camaraderie and working to support the mission of the university - I won't miss all the meetings, I love working with students and spending time in the archive.) Jeronimo holds the same high standards and understands the need for shared governance for UH to be an asset to our students, to the community and the state.

Thank you y saludos!

**Presentation of Gavel Plaque to outgoing Faculty Senate President Raúl by incoming Faculty Senate President: [Jeronimo Cortina](#)**

**Passing of the University Commencement Mace to incoming Faculty Senate President Jeronimo Cortina by outgoing Faculty Senate President: [Raúl Ramos](#)**

**Inaugural Address by the 2020 Faculty Senate President: [Jeronimo Cortina](#)**

First of all, I would like to thank all of you for depositing your trust in me and for allowing me to serve as your president for the next 20 months.

I want to thank next, Dr. Ramos, from whom I have learned a great deal creating a positive influence in the way I understand the University. Gracias de todo Corazon, and I like to welcome Dr. Das as the President-Elect and look forward to working with him.

This year we, as an institution, aim to consolidate and expand our growth through a very ambitious and path-breaking strategic planning initiative. An initiative that, by definition, is organic and shaped by the principles of shared governance.

I am a firm believer in the free market of ideas and shared governance. Shared governance means having rights and responsibilities. We need to be pro-active co-participants of the institutional decision-making process. We need to support the administration in those decisions that consolidate the mission of the University always bringing a diverse point of view that reflects our priorities for the greater good of the institution.

We as the Faculty Senate need to defend in our respective fields the role that public education and the University plays in a democratic society. The University is the most essential and vital socioeconomic equalizer available to underserved and less privileged populations, in this sense, with limited resources, we need to collaborate with all stakeholders to maximize the University's resources to help those students that need them the most. Collaboration, in this sense, means that we, the faculty, that is, tenure and non-tenure track colleagues without distinction and rank, fully assume our role as proactive co-participants in the shared governance of the institution. We, as a body also need to advocate for our fellow staff members for without them, UH would simply not function and whose contributions sometimes go unnoticed.

As your President, I am here to serve the Faculty and the Institution; I am here to build upon the principle of shared governance.

I am here to listen, analyze, and act.

Through shared governance, this is our time to shape the University we want collectively.



So let's get on it... and go Coogs!

Thank you.

**New Business**

2020 Faculty Senate President Jeronimo Cortina called for items of new business. No items were brought forth.

**Adjournment**

Meeting adjourned at 1:45 p.m.