



**Faculty Senate
Minutes
Wednesday, April 17, 2019
12:15 p.m.**

Faculty Senate President Raúl Ramos called the April 17, 2019 Spring Faculty Assembly and Faculty Senate meeting to order in the Elizabeth D. Rockwell Pavilion of the M.D. Anderson Library at 12:18 p.m. He welcomed everyone and thanked Provost Short for providing the lunch.

MEMBERS PRESENT: (65)

ARCH: M. Kubo, P. Peters
BUS: D. Currie, J. Hess, P. Kumar, A. Narayanan, L. Silva
CLASS: P. Blake, P. Butler, J. Cortina, S. Craig, M. Dunkelberger, J. Fix, H. Glass, S. Grigorian, M. Ivey, J. Kleinheider, R. Ramos, G. San Miguel, C. Sisk, A. Vujanovic
CON: C. Brohard, S. Lee
COTA: F. Fernando
EDU: C. Arbona, S. Gronseth
ENGR: J. Conrad, Y. Mo, D. Shattuck, G. Song
GCSW: P. Leung
HON: S. Long
HRM: J. Draper, D.C. Taylor
LAW: J. Heppard
LIB: K. Creelman, W. Gao, A. Malone
NSM: B. Bodmann, J. Briggs, B. George, R. Forrest, G. Gunaratne, S. Huang, R. Lee, J. May, E. Papadakis, D. Pattison, C. Ratti, N. Rizk, C. Wayne
OPT: D. Currie, V. Das, K. Fern, R. Manny, J. Porter
PHA: R. Ghose, B. McConnell, S. Salim, D. Thornton
RES CTRS: S. Chung
TECH: B. Detillier, M. El Nahas, J. Evans, H. Hutchins, F. Merchant

MEMBERS ABSENT: (69)

BUS: D. Froehlich, S. Rifaat, S. Basu, N. Johnson, T. Kong, O. Miljanic, M. Murray, G. Smith, S. Werner
CLASS: E. Aleman, C. Alfano (w/n), J. Babcock, W. Breslin, F. Bunta, J. Clark, D. Foss (w/n), A. Hernandez, D. Hernandez (w/n), D. Papell, T. Romero, C. Sharp (w/n), C. Spitzmueller, J. Wingard (w/n)
COTA: C. Boone, R. Bush, J. Mueller, A. Noble (w/n), K. Rigdon, S. Wallace
EDU: S. Culpepper, W. Fan, J. Gonzales, L. Hutchinson, M. Lee, A. Thompson
ENGR: S. Brankovic, J. Chen, P. Cirino, L. Grabow (w/n), K. Grigoriadis, K. Larin, M. Nikolaou, M. Robertson
GCSW: R. Gearing, S. Jennings, S. Narendorf
HON: D. Gish (w/n)
HRM: J. Bowen (w/n), J. Madera, C. Morosan
LAW: B. Evans, D. Fagundes, P. Linzer
LIB: N. Dethloff, C. Gola
NSM: K. Bassler, R. Capuano, T. Lapen, V. Lubchenko, A. Quaini, Z. Ren, S. Xu
OPT: S. Modi
PHA: G. Cuny, T. Hussain, V. Tam (w/n)
RES FAC: O. Bannova
TECH: G. Zouridakis

VACANT SEATS: (4) ARCH – 1 seat / LAW – 1 seat / OPT – 1 seat / CLASS – 1 seat

VISITORS: Renu Khator (Chancellor/President, UH System); Michael Johnson (Chief of Staff, Office of the Chancellor/President); Antonio Tillis (Dean, College of Liberal Arts & Social Sciences); Anthony Ambler (Dean College of Technology); Jaime Ortiz (Vice Provost, Global Strategies and Studies); Lisa German (Dean, University Libraries); Paula Myrick Short (Senior Vice Chancellor/Vice President, Academic Affairs and Provost); Miguel Ramos (Interim Associate Provost, Institutional Research); Alan Dettlaff (Dean, Graduate College of Social Work); Suresh Khator (Professor, Industrial Engineering); Teri Longacre (Interim Vice Provost & Dean, Undergraduate Student Success); Dan Wells (Dean, College of Natural Sciences and Mathematics); Sabrina Hassumani (Associate Provost, Finance and Administration); Mark Clarke (Associate Provost, Faculty Development and Faculty Affairs); Jeff Morgan (Associate Provost, Education Innovation and Technology); Dennis Reynolds (Dean, Conrad N. Hilton College of Hotel and Restaurant Management); Tom George (Interim Dean, C.T. Bauer College of Business); Sarah Larsen (Vice Provost & Dean, Graduate School); Ariana Santiago (Assistant Librarian, University Libraries); Lisa Martin (Assistant Librarian, University Libraries); Mea Warren (Assistant Librarian, University Libraries); Carolina Hernandez (Assistant Librarian, University Libraries); Emily Deal (Assistant Librarian, University Libraries); Lenora McWilliams (Assistant Professor, College of Nursing); Anita Schulte (Student)

Minutes: The minutes of the March 27, 2019 Faculty Senate meeting were approved.

Report from and Discussion with the Faculty Senate President: [Raúl Ramos](#)

President Ramos gave updates as follows:

- The CGRC issued a call for nominations for the **APeX speaker series** to showcase junior faculty colleagues and faculty was encouraged to submit their nominations;
- The CGRC had begun planning for the **biennial conference** in October with updates to follow; and,
- To close the loop on a question raised in the March Faculty Senate meeting, the “50-in-5” metrics by which colleges would be measuring their **50-in-5 Initiative goals** had been published on the web site at <http://www.uh.edu/50-in-5/metrics>. Dr. Ramos recommended that faculty review the metrics for their particular college.

Dr. Ramos recognized the following Senator’s scholarly achievements:

- The Association of International Business Executive Board awarded Management & Leadership Department Chairman and Professor **Steve Werner** the *Journal of International Business Studies* Silver Medal, a formal recognition of his intellectual contributions published in the journal. Dr. Ramos noted that Senator Werner currently served on both the Budget & Facilities Committee and the Faculty Governance Committee.
- **Christina H. Gola**, Director of Recruitment and Organizational Learning at UH Libraries, had been elected to the Texas Library Association (TLA) Executive Board as President for the 2020-2021 term. With over 6,000 members representing academic, public, school and special libraries, TLA empowered library personnel and supporters to develop library excellence for the people of Texas. Dr. Ramos noted that Senator Gola currently served on the Budget & Facilities Committee.
- The Division of Research extended the Award for Excellence in Research, Scholarship and Creative Activity 2018-19 to **Claudia Ratti** (Physics). Dr. Ramos noted that Senator Ratti currently served on the Graduate & Professional Studies Committee.
- The Provost’s award announcements included Moores Professorships (**Yi-Lung Mo** - Civil and Environmental Engineering and past Faculty Senate President **Cathy Horn** – Educational Leadership & Policy Studies); Teaching Excellence (**Adam Noble** - School of Theatre and Dance); Provost Core (**Donna Pattison** – Biology and Biochemistry); Instructional/Clinical (**Stella Grigorian** – Sociology); and, Distinguished Faculty Scholar Award (**Christiane Spitzmueller** – Psychology). President Ramos congratulated all the senators on their awards.
- Dr. Ramos took a moment to pause and reflect on the life and contributions of departed colleague, **George Reiter**. Dr. Reiter was a Professor in the Physics department and served as Faculty Senate President in 1993. He always brought a social consciousness and awareness to his work and to his surrounding community. For years, he had a radio program where he discussed a wide array of subjects. President Ramos added that when his book on Texas and border lands history of the 19th century was published, Dr.

Reiter invited him to speak on his radio program and he was honored to do so. Dr. Reiter was a strong advocate for faculty engagement and had expansive knowledge and understanding of the impact faculty had on their communities. Dr. Reiter ran twice for Congress as a Green Party candidate. President Ramos stated that Dr. Reiter served as a model for him as a faculty member who cared about the community and the world.

Presentation of the 2019 UH Grievance Committee Slate: [Donna Pattison](#), Faculty Governance Chair

Chair Pattison stated that the Faculty Governance Committee met on March 20th to certify the slate of candidates for the UH Faculty Grievance Committee. This committee was comprised of nineteen members with thirteen tenured faculty representatives and six promotional-eligible non-tenure track faculty representatives with the rank of Associate Professor rank or higher. This year, there were five positions available. Dr. Pattison explained that candidates for four of the five positions must be full-time tenured/tenure-track faculty with the rank of Associate Professor or higher. She added that there was one non-tenure track faculty position available this election cycle. Each position carried a full three-year term and members of administration (department chair or higher) were not eligible to serve on this committee.

The tenured/tenure-track candidates (in alphabetical order) were Patrick Cirino (ENGR); Cynthia Clayton (COTA); Jorge Gonzalez (EDU); Arnold Guloy (NSM); Fatima Merchant (TECH); and Maria Tejada-Simon (PHA). The non-tenure track candidates (in alphabetical order) were: Katy Badeaux (LIB); Kristen Hassett (EDU); and, Nouhad Rizk (NSM). There were no further nominations from the floor. Dr. Pattison stated that voting would be conducted online and the faculty would be notified by email when the polls were open.

First reading of Proposal to shift Faculty Senate elections to the academic year calendar: [Donna Pattison](#), Faculty Governance Chair

Chair Pattison stated that the Faculty Senate was proposing a calendar shift for elections. She explained that, historically, the Faculty Senate had run on a January through January calendar. When the Faculty Senate merged with the directly-elected committees (Graduate & Professional Studies Committee, Research & Scholarship Committee and the Undergraduate Committee) these committees ran on an academic calendar basis. Dr. Pattison explained that, currently, the Faculty Senate was running on two different calendar cycles. Therefore, the FGC proposed that the Faculty Senate shift all committees of the Faculty Senate and all elections (other than special elections to fill vacated seats due to resignations) to the academic year calendar.

Dr. Pattison described the current configuration as listed below.

- Calendar Year: The At-Large senators were elected to the Budget & Facilities Committee, Faculty Affairs Committee and the Community & Government Relations Committee with elections taking place in October. Also taking place in the fall were the assignment of a delegate to the Coalition on Intercollegiate Athletics and the Faculty Senate leadership (President and President-Elect, Secretary, At-Large members of the Executive Committee and the Faculty Governance Committee).
- Academic Year: The directly-elected committee elections that currently take place in the spring included the Undergraduate Committee, Graduate & Professional Studies Committee and the Research & Scholarship Committee.

Chair Pattison stated that the FGC was recommending the following:

- All terms would coincide with the academic calendar;
- All Senator terms would begin on August 20th and end on August 19th of the following year; and,
- Leadership terms would begin at the first full meeting of the Senate in September and end at the first full meeting of the following year.

She explained that the proposed transition to the academic year would be as listed below:

- Next election of all Senators would occur in Spring 2020, with terms beginning in September 2020.

- Current At-Large Senators would serve an extra 8 months (Jan-Aug) to transition the Faculty Senate to the calendar year.
- Special elections would be held to replace anyone who was unable to extend their term.
- Elections would shift from November to April for regular Senate seats and term starts shift from January to September.
- The rationale for adding the 8 months to the currently elected Senator terms, rather than to the next elected Senator's term, was for the immediate transition to one election cycle a year rather than three more years of two elections a year plus all the needed special elections.

The FGC recommended the immediate implementation to the academic year that enable complete synchronization by April 2022 as indicated below:

- October 2019: Special elections: At-large Senators: 8 month terms;
- April 2020: UC/RSC/GPSC, At-large Senators elections (terms: 2020-2023);
- October 2020: Special elections: At-large Senators: 8 month terms;
- April 2021: UC/RSC/GPSC, At-large Senators elections (terms: 2021-2024);
- October 2021: Special elections: At-large Senators: 8 month terms;
- October 2021: Special elections: At-large Senators: 8 month terms; and,
- April 2022: UC/RSC/GPSC, At-large Senators elections (terms: 2022-2024).

Dr. Pattison noted that the delayed transition would add an additional eight months to the incoming Senator's terms and another year to the completion of the synchronization process and the continuation of running two elections all three years going forward.

She then addressed the Faculty Senate leadership academic year election transition implementation process and noted that:

- Current President-elect (Jeronimo Cortina) would take the helm in January 2020 as currently planned but would remain President until September 2021;
- New President-Elect would serve as President-Elect from January 2020-September 2021; and,
- The same scenario would apply for the Faculty Senate Secretary, Governance Committee, and Athletics Delegate.

The reasons for switching the leadership to the academic calendar included:

- Finding candidates to run for President when the election was in November and the teaching calendar was already set with students registered for the spring semester;
- Aligning with common practices across institutions such as University Faculties Executive Council [UFEC] and Texas Council of Faculty Senates (TCofS); and,
- The leadership team was out of sync with half of the Senate committees and the academic cycle.

FGC Chair Pattison conducted the first reading of the proposed bylaws changes for the election calendar shifts and explained that the changes required to the Senate's constitution (highlighted in red) would be minimal and included the following:

- **Article One--Membership**
 - **Section Six--Regular elections for a Senate seat shall be held a minimum of three months prior to the start of the new term.** The Faculty Governance Committee will run each college election and shall certify the results of such elections to the secretary of the Faculty Senate.
Procedural change: Elections shift to April. The Faculty Governance Committee will certify the elections in May.
- **Article Four**
 - **Section Five--**Except as provided elsewhere, the Faculty Governance Committee shall oversee the election of all Faculty Senate members and its officers. At the **last-regular February** meeting of the Senate **in-November**, the committee shall present two nominations for the positions of president-elect and secretary, and four nominations for the two at-large positions on the executive committee. The

committee shall also present fourteen nominees to fill the twelve elective positions on the Faculty Governance Committee.....

➤ **Article Four**

- *Section Five*--Senators whose term of office is about to expire and who have not been re-elected to an additional term by ~~October~~ **May 31st** are eligible for election to the Faculty Governance Committee, but not the other positions.

➤ **Article Six**

- *Section Two*--The first regular meeting will be held in ~~January~~ **September**, after the beginning of the ~~spring~~ **fall** semester.
- *Section Three*--Prior to the ~~February~~ **October** meeting, the Executive Committee shall present a calendar of regular meetings for the remainder of the calendar year.

A senator asked if the FGC considered the leadership representation time during the summer months when considering the calendar shift. Dr. Pattison responded that they had polled past Faculty Senate Presidents and the general thought was that the faculty were very dedicated and it would not be an issue. Another senator stated that in Section Three, it should read “academic year” and not “calendar year”. Dr. Pattison thanked the senator and noted the change. She explained that there would be a second reading and a vote at the upcoming May meeting.

Report from and Discussion with the University of Houston System Chancellor and University of Houston President: [Renu Khator](#)

President Khator began by noting that, on the legislative front, there were three priorities being addressed including base funding to fund enrollment growth, TRB (tuition revenue bonds) for construction, the Medical School.

- **Base enrollment funding** - The House and Senate had passed their own versions of the budget with both providing additional funding (different amounts) to support new enrollment. While UH remained grateful for the increase, Pres. Khator noted that UH should also be reminded that its base formula funding was still 25% below the funding level in 2011 when the Legislature imposed a severe cut.
- Funding for the **Law Center building** was UH’s number one priority for the **TRB (tuition revenue bond)**. UH requested \$60M, the UH alumni raised \$10M and \$20M would come from naming the building for a total of \$90M. The House provided \$50M for the building plus another \$35M for a second building that would house the Hobby Center. The Senate had not yet acted on any TRB funding, but Dr. Khator stated that they remained hopeful. She noted that they had also requested funding from the Hurricane Harvey relief fund to repair the Law Center building issues with flooding.
- The House voted to approved the **Medical School** (145 -2). The Senate’s Higher Education Committee unanimously pass the bill and it had been placed on an uncontested agenda for approval by the full Senate. The House included \$20M in their base budget; however, the Senate had not included it in their base budget.

Pres. Khator covered other key areas of interested as listed below.

- UH recently opened the **Lone Star Circle of Care**, an out-patient clinic, in conjunction with establishing the Medical School, in the Health 2 Building on campus that would soon be available to both the community as well as faculty, staff and students.
- Dr. Khator announced that UH had more than **30,000 prospective freshman admission applications for Fall 2019**. She added that this was the first year UH had reached the 30,000 mark and she contributed the increase to GPS, the faculty focus on student success, the types of programs being offered as well as the buzz from the starting of the Medical School and UH going to the Sweet 16.
- The **UH Billion Dollar campaign** finished eighteen months early and UH had received good coverage in the media. At this point, there were two options. One option was to end the campaign. The second option, which was chosen, was for UH to continue with **a new campaign “Beyond the Billion”** directed toward

endowed professorships, student scholarships and a gateway and grounds projects to improve the campus identity that included the physical presence of art.

- President Khator complimented the faculty and Provost for their work on hiring the **new Deans for the College of Optometry and the C.T. Bauer College of Business**. The **new Human Resources Dean** had also been hired and would be joining UH in July. In addition, the Office of the Provost had searches for 105 faculty lines on the FY19 Faculty Hiring Plan that were underway.
- In terms of construction, Dr. Khator noted that the **Old Science Building renovations** would be completed by the end of summer. However, the space would not be assigned as it would be used as a swing space to temporarily house faculty and staff while the other five core buildings underwent renovation. The next building up for renovation would be the **Roy G. Cullen Building** which would be taken off-line in the late summer. The **Core Renovations project** was expected to last for five years at which time the Old Science Building would be assigned.
- Renu Khator congratulated the **Men's Basketball team** for their appearance in the NCAA Sweet 16 and was happy to announce that UH was able to keep **Coach Kelvin Sampson**. She added that it had been more than 30 years since the Cougars had joined the Sweet 16 and the Board was working on stabilizing the coaching situations. The **Women's Golf team** won the American Athletic Conference Championship with a 30-stroke victory (the largest in the Championship's history). She also congratulated the **Track & Field teams** for their nationally dominating performances and preparations for the Olympics, the **Women's Swimming and Diving Team** for winning their conference championship and the **Baseball Team** for beating Texas A&M the previous night.

A senator inquired how much of the funds raised for the Billion Dollar campaign would be used for endowments compared to current expenditures. President Khator responded that, typically, 50% went for endowments; however, since UH had not had a capital campaign in 29 years, they decided not to impose endowment fees and she expected that 20-25% would go toward endowments and the rest would go toward buildings and academic programs. She noted that the UH centennial would be in 2027 and, after the next 18 months, they would begin preparing for the Centennial Campaign focused on a good future endowment.

Keynote Address: [Paula Myrick Short](#) University of Houston System Senior Vice Chancellor and University of Houston Senior Vice President for Academic Affairs and Provost

Provost Short thanked everyone noting that this year-end report was a celebration of the administration, faculty, staff and student's collective efforts and successes in the classrooms, labs, professional associations and in the community. Dr. Short added that she wished to offer examples of UH's collective successes as listed below.

- UH faculty continued to building their **international prominence** as evidenced by having twelve Fulbright Scholars and Specialists for 2018-19 that would take them to all parts of the world.
- Six faculty, who represented all faculty who were successfully pursuing support for their important work from many **national and regional resources**, received funding from agencies such as the National Endowment for the Humanities (NEH), Health Resources and Services Administration (HRSA), and the National Science Foundation (NSF), and were recognized by national groups including *Science Magazine*, the Academy of Medical-Surgical Nurses, and as top-cited researchers.
- Two of the most recent **grants that were game changers** for the researchers and the university are listed below.
 - **Texas Center for Learning Disabilities (TCLD) – Dr. Jack Fletcher, PI**, received a \$10 million anonymous grant which was one of only three (National Institute of Child Health and Human Development) NICHD-funded national learning disability centers in the country.
 - **Graduate College of Social Work's McClain Sampson** won a \$4.9 million grant from the U.S. Health Resources and Services Administration (HRSA) to provide community-based and family-centered services and health education to residents in the 10 Houston-area ZIP codes with the highest rates of death and complications surrounding birth.

- This year, four faculty members had received **NSF CAREER Awards** bringing the University's total number of CAREER awards to 60 since 1986.
- A major focus of the university had been increasing the diversity of incoming faculty on campus. In 2013, only 12% of incoming tenure and tenure-track faculty were under-represented minorities. The **ADVANCE Center** formed that year and, by 2018, that number had jumped to 29% (an increase of 17 percentage points). UH was also above the national average for the representation of Hispanic faculty members across campus, especially in social and behavioral sciences. Movement towards these goals had increased in the past ten years by: 93.75% for African American, 73.66% for Asian American and 64.49% for Hispanic faculty.
- Provost Short stated she was pleased to formally establish and provide support for the **Underrepresented Women of Color Coalition**. The Coalition was critical in its efforts to retain women of color (WOC) faculty and to facilitate their career advancement and engagement through leadership positions.
- Dr. Short noted that VP of Research Amr Elnashai and she worked together to invest and support in the **UH research enterprise**. In 2018, the number of faculty who received awards over \$1 million was 28 and total research expenditures saw a 79% increase from 2009-2018. (\$99.2M in 2009 - \$177.4M in 2018). This past year, faculty earned over \$43 million in royalty earnings while faculty filed over 32 U.S. patents and 70 invention disclosures.
- One of the most important indicators of UH's success to a national audience would be the **rankings by U.S. News and World Report**. UH had eleven graduate programs in the top 50 for U.S. News and World report this year, compared to seven in the Top 50 last year. The Graduate College of Social Work had advanced 16 spots in the national rankings in 2 years. And, the University moved up 21 points in the ranking for national universities.
- UH added **six new degree programs** to its list of 300+ majors and minors for students to expand its ability to meet the demands of an ever-changing environment. And, approval of a new Ph.D. in Communication Sciences and Disorders was expected next week by the Texas Higher Education Coordinating Board.
- **Pre-Law Pipeline Program** was honored by the American Bar Association's Council for Diversity in the Education Pipeline for its efforts on behalf of diversity in the legal profession by receiving the Raymond Pace and Sadie Tanner Mossell Alexander Award for Excellence in Pipeline Diversity. Provost Short congratulated Dean Baynes and his faculty and staff for establishing such an important program.
- UH launched the **Quality Enhancement Plan** in 2018 named **CITE** (Cougar Initiative to Engage) that would provide opportunities for student learning, discovery, and engagement in a real-world settings as well as funding of co-curricular projects such as internships, research projects, learning abroad activities, and service learning projects. These programs were being funded through UH's latest Quality Enhancement Plan, which would be part of our ten-year accreditation with SACS.
- The number of **faculty-led learning abroad programs** had increased to 29 (a 61% increase in the last three years). This program was one of the winners of the 2019 Faculty Excellence Group Awards.
- The **Faculty Café** continued to act as a central hub for faculty on campus, encouraging growth in teaching proficiency, effectiveness, research productivity, and service to UH and its community. The Faculty Café hosted workshops aimed to help faculty meet the goals of the 50-in-5 initiative. Since 2018, the Faculty Café had offered over 100 events centered on new faculty onboarding, professional development, skill development, career planning, and networking. Provost Short thanked the Faculty Senate for its collaboration.
- UH students continued to gain national and international recognition for their scholarships and fellowships. UH produced more **Fulbright Scholars** than such universities as BYU, Caltech, Cornell, Georgia Tech, Rice, Texas A&M, TCU, and Texas Tech in the past year.
- Provost Short explained that one of the greatest indicators of whether students would graduate on time would be the number of hours they completed in their first year. The **UH 4-year graduation rate** had

increased 21 percentage points in the past ten years, while the **6-year graduation rate** had increased 17 percentage points. By summer 2019, UH would be at 61% for our six-year graduation rate. Provost Short stated that she was setting a new goals of 65% by 2021 and 70% by 2025.

- The **Cub Camp program** had influenced the culture of success at UH by connecting students with the tools and resources they needed to make their first year on campus a productive one. Ninety-six percent of Cub Campers returned to UH after their first semester. There were 383 Cub Campers in 2018.
- Dr. Short stated that, as part of her commitment to developing and encouraging new leadership, the newly-created **Accomplished Leaders Forum** had been established to encourage the campus community to hear and engage with key leaders in all walks of life, and learn from their leadership journey and accomplishments. Through the **Provost Summer Read Program**, students would listen and take part in a meaningful dialogue with this year's author, Diane Guerrero. Ms. Guerrero would be on campus the following week to participate in a conversation with faculty member Dr. Ruth Lopez. Dr. Short added that they had already begun the selection process for next year's book.
- Looking ahead toward the establishment of the new **College of Medicine**, Provost Short thanked the faculty members and external stakeholders that were involved in both the planning for the medical school and in the LCME (Liaison Committee on Medical Education) accreditation process. She noted that the College of Medicine would admit its first class in August of 2020.
- Paula Short stated that President Khator recently launched the **50-in-5 Initiative** which aimed to increase research and scholarly output by 50% in five years. She added that this initiative was a collaborative effort on the part of the Division of Research and the Office of the Provost. She explained that, with increasing research by just over 8% each year, UH would be well on its way to meeting the goal. She added that there was a full list of all the success metrics determined by each college on the 50-in-5 website. Additionally, the Provost and DoR were holding workshops in April, May and October and had held town halls in December 2018 and February 2019. The funding available for the internal awards program was \$3M and the planned institutional support for Research Preeminence was a total of \$33.1M.
- Provost Short recognized UH's newest leaders including:
 - **Michael Twa, Dean of the College of Optometry** as of June 1 (currently the Associate Dean for Research and Graduate Studies in the School of Optometry at the University of Alabama, Birmingham);
 - **Paul Pavlou, Dean of the C.T. Bauer of Business** as of July 1 (currently the Senior Associate Dean for Faculty Research, Doctoral Programs, and Strategic Initiatives at the Fox School of Business, Temple University); and,
 - **Stephen Spann, Dean of the College of Medicine** who was continuing his work with the College of Medicine Advisory Committee to prepare the college for its first set of students in fall 2020.

Provost Short closed by asking the faculty to take a moment to reflect and appreciate how far they had come, and then remember, there was much to accomplish. She thanked the faculty, staff, students and on-campus leaders for the huge accomplishments over the past year. Provost Short closed by stating that Cougars knew that "the best view comes after the hardest climb".

Report from and Discussion with the University of Houston System Vice Chancellor and University of Houston Vice President for Research & Transfer Technology: [Amr Elnashai](#)
(Unable to attend)

President Ramos thanked everyone and reminded them of the next Faculty Senate meeting would be on May 8th.

Adjournment: 1:16 p.m.