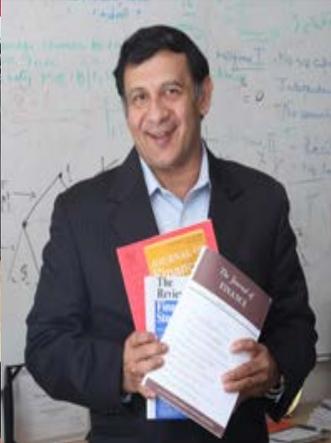




2019 Faculty Affairs Committee



FAC Priorities for 2019: Moving Forward

The Three
As:

Articulation

Advocacy

Action

FAC Priorities – Moving Forward

Faculty Values Statement, Faculty Land Acknowledgment Statement

System-Wide Faculty Activity Reporting System; Climate Survey

UH Standing Committee, Diversity; FAC Diversity Subcommittee

Faculty Affairs Health Insurance Subcommittee

Faculty Affairs Performance Subcommittee

Faculty Affairs Strategic Planning Subcommittee

Faculty Values Statement

We recognize the need for a shared set of values and principles that we should observe as faculty members in the academic setting of the University of Houston, Houston's Carnegie-designated Tier One university.

Trust, Respect, and Civility: As a community of colleagues, we consistently work in the spirit of collegiality by treating each other and those around us with trust, respect, and civility, values fundamental to the ways in which we view our role as faculty.

Diversity, Equality, Inclusion, and Fairness: We embrace the values of diversity, equality, inclusion, and fairness in our research, teaching, and dealings with everyone at the university.

Integrity, Honesty, and Transparency: In our efforts to impart knowledge and wisdom, we are committed to maintaining integrity, honesty, and transparency in all aspects of research, teaching, and interacting with all members of the university community.

Excellence, Success, and National and Global Competitiveness: We are committed to achieving excellence, success, and national and global competitiveness in teaching, research, scholarship, and service, recognizing that it is incumbent upon faculty to hold ourselves to the highest standards as we encourage everyone to thrive.

Faculty Values Statement

Health, Well-Being, and Mutual Support: We support the health, well-being, and flourishing of everyone at the university and act with care and concern to affirm each other in these connected areas.

Academic Freedom: We regard the freedom of faculty to pursue research, scholarship, and teaching, without fear of reprisal, as fundamental to the advancement of knowledge and the ultimate success of the university.

Community Engagement: We strive to improve the lives of not only everyone on campus but also those beyond its boundaries, extending the reach of our research, teaching, and service to impact, improve, and engage communities within and beyond the campus perimeter.

Shared Governance: We are committed to shared governance as a carefully safeguarded tradition within the organization and operation of academic institutions, insuring that voices are heard and policies are the result of careful deliberation and collaboration among stakeholders.

FAC/FS Land Acknowledgment Statement

The University of Houston acknowledges and honors the indigenous peoples who stewarded the coastal plains, bayous, lakes, and rivers within and beyond the campus as sites of ancestral homeland.

Develop Faculty Activity Reporting System



interfolio

 **Digital**Measures

Collaborate on Faculty Climate Survey

- Working with Faculty Governance Committee and Faculty Senate leadership to develop a Faculty Climate Survey



UH Standing Committee on Diversity

In accordance with the language of the Faculty Handbook, in a proposal brought to the Faculty Governance Committee through the intermediacy of the Executive Committee of the Faculty Senate, the Faculty Affairs Committee recommends the creation of a university standing committee named the *University of Houston Standing Committee on Diversity*, under the auspices of the Office of the Senior Vice President for Academic Affairs and Provost, whose composition will include, but not be limited to, appropriate representation from Faculty Senate leadership and designated members, nominated by FGC and appointed by the Provost, and whose full composition, scope, charge, and main purpose will be negotiated and formalized in discussions with members of FGC, FAC, FS leadership, and the appointing officer of the Office of the Senior Vice President for Academic Affairs and Provost.

Faculty Affairs Subcommittee on Diversity

- What should our institutional goals around diversity be?
- What best practices around diversity at other institutions can we implement at UH?



Faculty Health Insurance Subcommittee

Goal: To work with UH Human Resources to clarify healthcare policies for all UH employees by creating FAQs, explaining complex policies, and providing links and other resources to help employees get the answers they need.



Faculty Performance Subcommittee

Goal: The subcommittee strives to help develop the metrics and factors that go into the determination of college-specific tax rates, with the objective of addressing both revenue growth and allocation-equity challenges at the university level.



Faculty Strategic Planning Subcommittee

How do faculty priorities inform the strategic planning process?

- Faculty Vision
- Faculty Needs
- Faculty Resources
- Faculty Cohesion

