



**Faculty Senate
Minutes
Wednesday, November 14, 2018
12:15 p.m.**

Faculty Senate President Dan O'Connor called the November 16, 2018 Faculty Senate Meeting to order in the Elizabeth D. Rockwell Pavilion of the M.D. Anderson Library at 12:22 p.m. President O'Connor welcomed the senators and guests.

MEMBERS PRESENT: (54)

ARCH: P. Peters, S. Rifaat
BUS: S. Basu, M. Murray, S. Werner
CLASS: E. Aleman, J. Babcock, J. Cortina, S. Craig, M. Dunkelberger, D. Foss, H. Glass, S. Grigorian, M. Ivey, A. Narayanan, D. O'Connor, D. Papell, R. Ramos, F. Sahin, A. Vujanovic
EDU: J. Freiberg, J. Gonzalez
ENGR: J. Conrad, L. Grabow, K. Grigoriadis, K. Larin, M. Nikolaou, G. Song
GCSW: P. Leung
HON: S. Long
HRM: J. Draper, J. Madera, C. Morosan
LAW: D. Fagundes, J. Heppard
LIB: K. Creelman, W. Gao, C. Gola, A. Malone
NSM: R. Capuano, R. Forrest, B. George, S. Gilbertson, J. May, D. Pattison, C. Ratti, C. Wayne
PHA: G. Cuny, T. Hussain, S. Salim
RES FAC: O. Bannova
TECH: M. El Nahas, J. Evans, H. Hutchins, F. Merchant

MEMBERS ABSENT: (80)

ARCH: D. Froehlich, M. Kubo
BUS: J. Hess, T. Kong, N. Johnson, O. Miljanic, L. Silva, G. Smith
CLASS: C. Alfano, P. Blake (w/n), W. Breslin (w/n), P. Butler, J. Clark, S. Fishman (w/n), J. Fix (w/n), M. Gutiérrez, A. Hernandez, D. Hernandez, J. Kleinheider, G. San Miguel, L. Reed, C. Sharp (FDL), C. Spitzmueller (w/n), J. Wingard
CON: C. Brohard (w/n), S. Lee (w/n)
COTA: C. Boone, R. Bush, F. Fernando, J. Mueller, A. Noble K. Rigdon, S. Wallace
EDU: C. Arbona, S. Brankovic (w/n), S. Culpepper, W. Fan, C. Horn (w/n), L. Hutchison, M. Lee, L. McKinney, A. Thompson
ENGR: Y. Kulkarni, D. Shattuck (w/n), S. Shevkopyas, C. Wilson
GCSW: R. Gearing, S. Jennings, S. Narendorf
HRM: J. Bowen, D.C. Taylor
HON: C. LeVeaux
LAW: B. Evans, L. Hoffman, P. Linzer
NSM: K. Bassler, B. Bodmann, G. Gunaratne, S. Huang, T. Lapen, R. Lee, V. Lubchenko, E. Papadakis, A. Quaini, N. Rizk, Z. Ren (w/n), S. Xu
OPT: D. Currie, V. Das, K. Fern, R. Manny (w/n), J. Porter (w/n)
PHA: R. Ghose, B. McConnell, S. Salim, V. Tam
RES CTRS: S. Chung
TECH: B. Detillier, G. Zouridakis

VACANT SEATS: (7) ARCH – 1 seat / LAW – 2 seats / OPT – 2 seats / CLASS-COMM – 1 seat / BUS – 1 seat

VISITORS: Mark Clarke (Associate Provost, Faculty Development & Faculty Affairs); Amr Elnashai (Vice Chancellor/Vice President, Research and Technology Transfer); Claudia Neuhauser (Associate Vice Chancellor/Vice President, Research and Technology Transfer); Jim McShan (Senior Vice Chancellor/Vice President, Administration & Finance); Raymond Bartlett (Senior Vice Chancellor/Vice President, Finance)

MINUTES: The minutes of the October 17, 2018 Faculty Senate meeting were approved.

Report from and Discussion with the Faculty Senate President: [Dan O'Connor](#)

Faculty Senate President O'Connor gave updates as follows:

- The **Faculty Handbook** committee was accepting comments prior to the final draft version that would be presented to President Khator and Provost Short for approval.
- The Faculty Governance Committee submitted the **proposed reapportionment plan** to the Executive Committee for review.
- The **Faculty Tailgate** for the UH versus Tulane football game on Thursday, November 15th from 4:00 p.m. – 7:00 p.m. would be sponsored by the Provost Office and the College of Technology and everyone was encouraged to attend.
- The **Faculty Senate Social** had been scheduled for November 29th at the UH Hilton Eric's Restaurant. Dr. O'Connor invited everyone to attend.

Presentation of At-Large Election Results: Dan O'Connor on behalf of Faculty Governance Committee Chair Cathy Horn

Dr. O'Connor presented the **election results for At-Large positions** as listed below.

- BUS: Daniel Currie and Praveen Kumar
- EDU: Susie Gronseth
- ENGR: Yi-Lung Mo, Megan Robertson, Jinghong Chen
- CLASS/COMD: Ferenc Bunta
- CLASS/ECON: David Papell
- CLASS/POLSCI: Eduardo Alemán
- CLASS/SOC: Stella Grigorian
- CLASS/College-wide: Jeronimo Cortina, Christina Sisk
- LAW: Janet Heppard
- LIB: Nora Dethloff
- NSM/EAS: Regina Capuano
- NSM/MATH: Manos Papadakis
- NSM/College-wide: Jim Briggs
- OPT: Swati Modi
- PHA: Douglas Thornton

Dr. O'Connor presented the **slate of the 2019 Faculty Senate officer candidates & Faculty Governance Committee candidates** as shown below.

Secretary

- Jacinta Conrad, ENGR
- Bradley McConnell, PHA

No further nominations were made from the floor.

Members-At-Large

- Bekki George, NSM
- Daphne Hernandez, CLASS
- Patrick Peters, ARCH

No further nominations were made from the floor.

President-elect

Pres. O'Connor explained that there was only one nominee for the President-elect position, Jeronimo Cortina, CLASS. Dr. O'Connor asked for nominations from the floor and no further nominations were made. He explained that, according to the Senate Constitution, two candidates are needed for the election. In light of this situation, he informed the Senate that the FGC recommended to extend the search for the President-elect candidate until the December meeting with full Senate approval. A motion from the floor was made and seconded to suspend the rules and delay the election until December to allow time for two candidates to be nominated. The motion was approved by members of the Senate.

Dr. O'Connor presented the **Faculty Governance Committee candidates** listed below (15 candidates from which 13 would be chosen).

- Peggy Blake, CLASS
- Kerry Creelman, LIB
- Medhat El Nahas, TECH
- Fleurette Fernando, ARTS
- Rebecca Forrest, NSM
- Scott Gilbertson, NSM
- Tahir Hussain, PHA
- Kirill Larin, ENGR
- Mimi Lee, EDU
- Andrea Malone, LIB
- Ruth Manny, OPT
- Fatima Merchant, TECH
- Cristian Morosan, HRM
- Donna Pattison, NSM
- Steve Werner, BUS

No further nominations were made from the floor.

Dr. O'Connor informed the Senators that they would be notified via email when the candidate profiles were posted on the Senate website and the elections would be conducted online.

Faculty Senate President-Elect Candidate Speeches

Dr. O'Connor requested that Senator Jeronimo Cortina postpone his speech until the December meeting when an opponent would be available.

Report and Discussion with the University of Houston System Chancellor and University of Houston President: [Renu Khator](#) (Unable to attend)

Report from and Discussion with the University of Houston System Senior Vice Chancellor and University of Houston Senior Vice President for Academic Affairs and Provost: [Paula Myrick Short](#) (Unable to attend)

Presentation from the University of Houston Vice Chancellor and University of Houston Vice President for University Advancement: [Eloise Dunn Brice](#)

VP Eloise Brice reported on the current status of the **“Here, we go.” campaign** and what UH wished to accomplish in the academic/fiscal year. She explained that the goal for the upcoming year was to raise \$150M for UH and \$157M in the System which would run beyond the \$1B goal as UH was currently at \$957.7M. VP Brice added that they were not stopping at \$1B as there was much more to be done. She gave a summary of the \$957.7M, by purpose, as follows: \$573M (current operations); \$242M (endowments); and, \$142.6M (capital purposes). VP Brice also offered a breakdown by donor type including: \$185.6M (foundations); \$205.2M (corporations); \$181.8M (friends); \$296.2M (alumni); and, \$88.6M (other organizations).

VP Brice stated that the current timeline for the campaign was November 2018 – August 31, 2020 detailed as follows:

- Fall 2018 - Meet with everyone to give by August 2020;
- Spring 2019-Fall 2019 - Proposals/asks delivered;
- Spring 2020 - Crowd campaign (“the rally”);
- Summer 2020 - Close all asks; and,
- February 2021 - Celebrate *Here, We Go* success.

A senator asked if UH could cease having donors use endowments because their value could drop and UH was not currently paying out on underwater investments. VP Brice stated that Raymond Bartlett had been working with the Regents to create a formula for a graduated payout for endowments. The senator noted that the payout rate on old versus new investments was different and suggested that the payout be the same for all to encourage new

donors. A discussion ensued and Eloise Brice expressed that she understood and they were working on strategies to address his concerns.

Report from and Discussion with the University of Houston System Vice Chancellor and University of Houston Vice President for Research & Technology Transfer: [Amr Elnashai](#)

VP Amr Elnashai gave an update on the “**50 in 5**” initiative noting that the DoR had received responses from many of the Deans on how they would be defining the initiative within the colleges. The communications plan had been reviewed by the Faculty Senate and others and would be rolling out in December 2018. He proposed that the first open forum, with the Provost providing lunch, be on December 7th.

Dr. Elnashai stated that the DoR had been working with the lobbying and proposal preparation companies and currently had three major proposals supported in various ways through the DoR. He explained that the partnership with Hewlett Packard Enterprise and its \$10M gift had created much excitement. VP Elnashai stated that the UH Data Science Institute would be renamed the Hewlett Packard Enterprise Data Science Institute (HPE DSI) and would be under the directorship of VP Neuhauser. He added that the three technical strategies would include oil & gas, the health sector and the aerospace industry.

Report from and Discussion with the University of Houston System Senior Vice Chancellor and University of Houston Senior Vice President for Administration and Finance: [Jim McShan](#)

No report.

Presentation from the University of Houston Vice President for Intercollegiate Athletics and Athletic Director: [Chris Pezman](#)

VP Chris Pezman, a 1992 UH alum, stated that the **UH Athletics vision was to be the best and their mission was in building champions for life with a focus on student-athlete success.**

In the area of **academic performance** for spring 2018, UH had a pool of 440 student-athletes, of which 21 had a 4.0 GPA. Additionally, he noted the following accomplishments:

- 2.98 – Highest ever spring term GPA for the program;
- 2.92 - Cumulative GPA (2017-2018);
- 14.08 – Highest ever spring term hours passed;
- 26% – student-athletes earned Dean’s List honors;
- NCAA *Academic Progress Rate (APR)* 2016-2017
 - 6 – Programs with perfect 1,000 single-year APR scores
 - Baseball Women’s Tennis Men’s Golf
 - Softball Volleyball Women’s Golf; and,
- 2017-2018 Academic Period
 - 11 of the 17 teams posted a 3.0 or higher cumulative GPA.

VP Pezman stated that UH Athletics had initiated **new programs to enhance the student-athlete experience and prepare them for life after college** with training components listed below.

- Core 1101 Seminars: Freshman Leadership; Transitioning to College; Vision, Goal Settings, and Motivation; Time Management; Mental Health; and Financial Literacy
- Leadership & Involvement: SAAC; Team Impact; Community Engagement; and, Houston Women Empowered
- Diversity & Inclusion: Title IX; and, Prevention & Awareness Education
- Career Development: Financial Literacy; Vocational Assessment; Etiquette Dinner; Resume Development; and, Career Fair.

He explained that the **UH Athletics performance** had been measured by a metric called a Learfield Cup Standings (NCAA Competitive Benchmark for Overall Program Performance). In the American Athletic Conference (2017-2018), UH Athletics ranked in first place within its peer group in its conference with 17 sponsored sports and an

operating budget of \$55M (2016-2017). On a greater scale, with the G5 (Power 5), UH Athletics was doing well with the resources invested. VP Pezman presented highlights of UH Athletics successes (2017-18) that included:

- 4 NCAA Individual National titles (with Track & Field programs);
- Men's Track & Field placed 3rd in the NCAA Championship, its first podium since 1959;
- Men's Basketball secured its 1st NCAA tournament win since 1984;
- Football made its 5th straight bowl appearance;
- 13 of 17 Teams represented in NCAA post-season;
- 32 American Conference individual or relay champions; and,
- Ed Oliver becomes the 1st underclassmen to win the prestigious Outland Trophy.

Chris Pezman explained that **UH Athletics revenue initiatives** included taking a different approach to students who they knew would one day be alumni as listed below.

Key Initiatives in 2018

- Leadership in Game Experience (indoor practice facility turned into an indoor tailgate)
- RedZone (IPF)
- RV Parking Near TDECU Stadium to centralize the game day experience on game day
- Student Seating Enhancements
- Value Priced Concessions

New/Enhancement Opportunities

- Athletics Facilities Licensing – rebidding concession services
- Partnership with IMG Ticket Solutions
- Secondary Market Ticket Sales for working on outbound sales efforts
- IMG Live – IPF (RedZone)
- Campus Partnership – Campus Wide Licensing Agreement – Fertitta center concerts

A senator inquired about the why most of the 21 students with 4.0 GPAs were women. Mr. Pezman explained that, culturally, they came from a more structured environment.

A senator who was a UH football season ticket holder stated that when asked to tweet what was happening in their section during a game, they could not because there was no WIFI access. Chris Pezman stated that they were working on solving that problem and it would not be an issue in the new Fertitta Center.

A senator asked if UH Athletics offered a value package to residents of the Third Ward community that would also help to fill the seats. VP Pezman stated that they did offer value pricing and they were working to address this area with their outbound sales efforts. Another senator asked about consideration of invitations to high schools or elementary and middle schools in the Third Ward. He stated that they currently had the "Little Cougs" program as part of their outreach to area schools.

A senator mentioned she taught an introductory class of 300 students, many of whom were student-athletes, and asked if the Athletics Department had a center that helped them as well. VP Pezman responded that they did.

President O'Connor thanked VP Pezman for Athletics providing the space and tent for the faculty tailgate at no cost to the faculty or administration.

President O'Connor mentioned that the Board of Regents meeting was the following day and those interested in the physical location of the College of Medicine could either come to the meeting or listen beginning at 3:00 p.m. He added that the next APeX speaker lecture would be in January.

Adjournment: 1:29 p.m.